



Methodology

Work In Progress™ was born as a product of the career transition experience of its Principal, Linda Folster. Through her own personal in-depth journey of self-awareness and career exploration, Linda discovered her Work Purpose, which she describes as follows:

“To be a channel for people’s growth in self-esteem so that they can unlock their potential in life.”

In 2008, the concept for this business was defined, and the planning flowed seamlessly from Linda’s focused sense of purpose. The company Vision, Mission, and Values are clearly articulated below.

“At Work In Progress Career Transition Strategists™, our Vision is to deliver an unparalleled experience of one-stop-shopping career planning services to clients who are motivated to navigate career transition at an in-depth, holistic level and achieve life-changing results.”

“Our Mission is to guide and support our clients’ self-learning, with the aim of enhancing their feelings of self-esteem and self-efficacy. We believe that by learning to recognize and embrace the uniqueness that lies within one’s self; individuals will naturally develop the courage and energy to move forward in their lives, in both career and personal realms. Work In Progress’s philosophy is that transition can bring with it opportunity, obstacles can be creatively overcome, and that a better quality of life is within reach. The purpose of our work is to help our clients unlock their potential.”

Values

- **Integrity:** At Work In Progress, we believe in doing what’s right over what’s easy; we strive to live what we teach; and we follow through on our commitments.
- **Client-focus:** We promise to respect and work within the entire context of each client’s life, recognizing and honoring individual readiness and timelines.
- **Adaptability:** We understand that sometimes life circumstances require an adjustment in plans. When the need arises, our associates work with clients to modify their priorities and timelines by breaking goals down into short-term and long-term milestones.
- **Choice:** Our people work collaboratively with clients. We don’t attempt to impose our recommendations. Instead, we respect our clients as adults who have the freedom to make their own choices.
- **Lifelong learning:** We learn through our work with clients and industry colleagues, and continuously seek new ways to enhance our service through client feedback and Professional Development.
- **Authenticity:** We strive to align the way we behave in the outside world with our inner personality (or “core self”). We believe that trying to fit in or pretend drains us, whereas showing ourselves proudly, honestly, and courageously gives us peace, energizes us, and creates more rewarding life circumstances.

www.workinprogresscareers.com